

Coronavirus Scenarios and Benefits Available

Scenario	Emergency Federal Leave	Emergency NY State Leave / NY PFL	Unemp. Insurance ¹	Leave under CBA/MOA
Employer directed the employee to self-quarantine because of worksite exposure to COVID-19.	No	No	No	Yes
Employee is subject to a federal, state, or local quarantine order.	Yes	Yes (ENYSL)	Yes	Yes
Employee is caring for an individual subject to a federal, state or local quarantine order.	Yes	Yes (NY PFL)	No	Yes
Employee has been advised by a health care provider to self-quarantine.	Yes	No	Yes	Yes
Employee is caring for an individual who has been advised by a health care provider to self-quarantine.	Yes	Yes (NY PFL) ²	No	Yes
Employee is experiencing symptoms of COVID-19 and is seeking a medical diagnosis.	Yes	No	Yes	Yes
Employee is caring for an individual experiencing COVID-19 symptoms and is seeking a medical diagnosis.	No	No	No	Yes
Employee's workplace has shut down due to COVID-19.	No	No	Yes	No
Employee is caring for a child whose school or day care has closed due to COVID-19 precautions.	Yes	No	Yes	Yes
Employee is caring for a child whose school or place of care has closed due to a COVID-19 related public health emergency declared by a federal, state, or local authority.	Yes	No	Yes	Yes

¹ Unemployment Insurance is not available when an employee is receiving pay from the employer, including paid leave.

² If the family member has been diagnosed with COVID-19, from March 27, 2020 to June 25, 2020, employee may be eligible for up to 10 weeks of NY Paid Family Leave (60% of employee's average weekly wage, capped at maximum weekly benefit of \$840.70).