

**MEMORANDUM OF AGREEMENT**

Whereas, IUOE Local 94 ("Union") and the Realty Advisory Board on Labor Relations Inc. ("RAB"), acting on behalf of various owners of office and commercial buildings in the City of New York and authorized agents of such owners who become signatory ("Employers") are parties to the 2019 RAB Engineers Agreement (the "Agreement");

Whereas, the COVID-19 pandemic is impacting the building operations and building service workers throughout the City of New York;

Whereas, the parties desire to maintain stable labor relations during the COVID-19 pandemic, ensure an effective response to the public health crisis and the provision of essential services, minimize dislocation and mitigate the impacts on its employees who are members of Local 94 ("Employees");

Whereas, certain buildings and Employers are experiencing difficulties in continued operations as a result of COVID-19 and these buildings may wish to reduce labor cost while retaining trained employees and maintaining benefits for employees;

Whereas, under New York State Labor Law, Art. 18, Title 7-A, §§ 602-612, the New York State Department of Labor ("NYSDOL") administers a program known as "Shared Work" which allows employers to keep trained staff and avoid layoffs and provides partial unemployment insurance benefits to employees while working reduced hours; and

Whereas, the Union and the RAB, executed a Memorandum of Agreement on April 24, 2020, setting forth the terms and conditions under which Employers may participate in the NYSDOL Shared Work Program with the Union's consent (the "Local 94 Shared Work MOA");

Now therefore, the RAB, on behalf of its members, and the Union agree that the terms and conditions of the Local 94 Shared Work MOA are extended and will remain in full force and effect through and including August 22, 2020, unless earlier terminated by any party on seven (7) days' written notice to the other party. The Local 94 Shared Work MOA may be further extended by mutual consent of all parties.


LOCAL 94, IUOE

By: 

Kuba Brown, Business Manager

Date: June 17, 2020 \_\_\_\_\_

REALTY ADVISORY BOARD ON LABOR RELATIONS, INC.

By:   
Howard Rothschild, President

Date: 