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# BULLETIN

## Bulletin No. 151 (General)

Members of the Realty Advisory Board:

Please take note of the following important notes regarding the wage and benefit rates of your Local 32BJ and Local 94 employees.

- **Minimum Wage Rate Rise on December 31, 2018**

Please be advised that effective December 31, 2018, the minimum wage for employers in New York City with eleven (11) or more employees will rise to \$15.00 per hour. The rate for employers of ten (10) or fewer will rise to \$13.50 per hour. Employers of 11 or more employees in residential buildings should remember to pay vacation replacement employees at the \$15.00 per hour rate, even if the 60% wage rate in the Apartment Building Agreement is lower than \$15.00 per hour.

- **New Contract Wage Rates for Commercial and Contractors Agreement Employees**

Effective on January 1, 2019, the rates for employees employed under the RAB’s commercial building agreement and contractor agreement will rise as follows:

Title	Class A Office	Class B Office	Class C Office
Handyperson	\$29.073 / hr.	\$29.042 / hr.	\$28.998 / hr.
Foreperson/Starters	\$28.9605 / hr.	\$28.9295 / hr.	\$28.8855 / hr.
Others	\$26.598 / hr.	\$26.567 / hr.	\$26.523 / hr.
Guards covered by Commercial Agmt. only	\$25.141 / hr.	\$25.141 / hr.	\$25.141 / hr.

- **New Funds Contribution Rates 2016 Commercial Building Agreement, Contractors Agreement and the 2018 Apartment Building Agreement**

As of January 1, 2019, contributions to the Local 32BJ benefits funds will increase, as provided below:

Health Fund Contribution	Rises to \$19,790.80 / year
Pension Fund Contribution	Rises to \$114.75 / week
Training & Legal Fund Contribution	No Change
Supplemental Retirement Savings Fund	No Change

- **Local 94 Rates**

The negotiation of a new RAB agreement with Local 94, IUOE, is underway. We will update the membership with new wage and benefits rates for Local 94-represented employees, when the rates become available.

Please do not hesitate to contact the RAB if you have any questions about the foregoing changes.