

# Realty Advisory Board on Labor Relations, Incorporated

292 Madison Avenue, New York, N.Y. 10017

Telephone:(212) 889-4100 Facsimile:(212) 889-4105 Web: www.rabolr.com



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# Bulletin

January 6, 2017

**Bulletin No. 398 (Commercial)**

**Bulletin No. 24 (Contractors)**

**To:** Representatives of members of the  
Realty Advisory Board on Labor Relations, Inc.

**SUBJ.:** Wage and Benefit Increases, effective January 1, 2017  
(Local 32BJ, SEIU – Crafts - Local 94, IUOE –  
Security Officer Owners Agreement-Window Cleaners)

1. **LOCAL 32BJ, SERVICE EMPLOYEE INTERNATIONAL UNION**

The 2016 Commercial Building Agreement provides for increases, effective January 1, 2017 in the following amounts:

- a) **Wages:**
- |                       |                                   |
|-----------------------|-----------------------------------|
| Handypersons:         | \$.65 per hour (\$26.00 per week) |
| Forepersons/Starters: | \$.65 per hour (\$26.00 per week) |
| Others:               | \$.60 per hour (\$24.00 per week) |
| Guards:               | \$.60 per hour (\$24.00 per week) |
| Superintendents:      | \$.70 per hour (\$28.00 per week) |
- b) **Health Fund:** \$19.20 per week
- c) **Pension Fund:** \$4.00 per week
- d) **Supplemental Retirement & Savings Fund (SRSF):**  
No change, remains at \$13.00 per week
- e) **Training Fund:** No change, remains at \$169.60 per year.
- f) **Legal Fund:** No change, remains at \$199.60 per year.

2. **CRAFT AGREEMENT**

The 2016 Craft Agreement provides for increases effective January 1, 2017 in the following amounts (*the following rates apply only if your Craft personnel are covered under the Building Service Benefit Funds*). If they are covered under various Craft Benefit Funds, rates are set forth in your Assent and vary depending on the benefit fund contribution rates):

- a) **Wages:**  
Mechanic: \$.93 per hour (new minimum = \$40.31 per hour)  
Helper: \$.64 per hour (new minimum = \$30.55 per hour)
- b) **Benefit Funds:** Contributions increases are the same as outlined in section 1 of this bulletin for Building Service employees.

3. **LOCAL 94, INTERNATIONAL UNION OF OPERATING ENGINEERS**

The 2015 Engineers Agreement provides for increases effective January 1, 2017 in the following amounts:

- a) **Wages:**  
Engineers: \$1.17 per hour (\$46.80 per week)  
Helpers: \$.91 per hour (\$36.40 per week)  
Other positions: 3% of the hourly assent rate for 2016
- b) **Health Fund:**  
\$.46 per hour to \$8.46 per hour paid
- c) **Pension Fund:**  
\$.10 per hour to \$3.75 per hour paid
- d) **Annuity Fund:**  
\$.10 per hour to \$4.00 per hour paid
- e) **Sick Pay:**  
Engineers: \$1.56 per hour paid  
Helpers: \$1.15 per hour paid  
Other scales: the 2017 hourly rate multiplied by 8 hours divided by 173 per hour paid minus \$.30 equals hourly sick pay contribution

4. **SECURITY GUARDS (covered under the Security Officers Owners Agreement)**

The 2016 Security Officers Owners Agreement provides for increases effective January 1, 2017 in the following amounts:

- a) **Wages:**  
Security Officer I: \$.45 per hour  
Security Officer II: \$.45 per hour  
Security Officer III: \$.45 per hour

Armed Guard: \$.25 per hour

New Hire wage rate effective January 1, 2017 is \$14.40 per hour.

- b) **Health Fund:** The Health Fund rate for employees covered under this Agreement shall be \$735.00 per month effective January 1, 2017.
- c) **Training Fund:** No change, remains at \$312.00 per year.
- d) **Legal Fund:** No change, remains at \$199.60 per year.
- e) **SRSP:** No change, remains at \$16.00 per week.

5) **WINDOW CLEANERS**

The 2016 Window Cleaners Agreement provides for wage increases effective January 1, 2017 in the following amounts:

- a) **Wages:**
  - Window Cleaner: \$.60 per hour
  - Scaffold Pay: \$21.00 per day
- b) **Health Fund:** Effective January 1, 2017.....\$17,446.64 per year
- c) **Pension Fund:** Effective January 1, 2017.....\$106.75 per week
- d) **Legal Fund:** No change, remains at \$199.60 per year
- e) **Training Fund:** No change, remains at \$169.60 per year
- f) **SRSP:** No change, remains at \$13.00 per week

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