

Realty Advisory Board on Labor Relations, Incorporated

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Bulletin

January 6, 2017

Bulletin No. 398 (Commercial) Bulletin No. 24 (Contractors)

To: Representatives of members of the
Realty Advisory Board on Labor Relations, Inc.

SUBJ.: Wage and Benefit Increases, effective January 1, 2017
(Local 32BJ, SEIU – Crafts - Local 94, IUOE –
Security Officer Owners Agreement-Window Cleaners)

1. LOCAL 32BJ, SERVICE EMPLOYEE INTERNATIONAL UNION

The 2016 Commercial Building Agreement provides for increases, effective January 1, 2017 in the following amounts:

- a) **Wages:**
- | | |
|-----------------------|-----------------------------------|
| Handypersons: | \$.65 per hour (\$26.00 per week) |
| Forepersons/Starters: | \$.65 per hour (\$26.00 per week) |
| Others: | \$.60 per hour (\$24.00 per week) |
| Guards: | \$.60 per hour (\$24.00 per week) |
| Superintendents: | \$.70 per hour (\$28.00 per week) |
- b) **Health Fund:** \$19.20 per week
- c) **Pension Fund:** \$4.00 per week
- d) **Supplemental Retirement & Savings Fund (SRSF):**
No change, remains at \$13.00 per week
- e) **Training Fund:** No change, remains at \$169.60 per year.
- f) **Legal Fund:** No change, remains at \$199.60 per year.

2. CRAFT AGREEMENT

The 2016 Craft Agreement provides for increases effective January 1, 2017 in the following amounts *(the following rates apply only if your Craft personnel are covered under the Building Service Benefit Funds)*. If they are covered under various Craft Benefit Funds, rates are set forth in your Assent and vary depending on the benefit fund contribution rates):

- a) **Wages:**
Mechanic: \$.93 per hour (new minimum = \$40.31 per hour)
Helper: \$.64 per hour (new minimum = \$30.55 per hour)
- b) **Benefit Funds:** Contributions increases are the same as outlined in section 1 of this bulletin for Building Service employees.

3. LOCAL 94, INTERNATIONAL UNION OF OPERATING ENGINEERS

The 2015 Engineers Agreement provides for increases effective January 1, 2017 in the following amounts:

- a) **Wages:**
Engineers: \$1.17 per hour (\$46.80 per week)
Helpers: \$.91 per hour (\$36.40 per week)
Other positions: 3% of the hourly assent rate for 2016
- b) **Health Fund:**
\$.46 per hour to \$8.46 per hour paid
- c) **Pension Fund:**
\$.10 per hour to \$3.75 per hour paid
- d) **Annuity Fund:**
\$.10 per hour to \$4.00 per hour paid
- e) **Sick Pay:**
Engineers: \$1.56 per hour paid
Helpers: \$1.15 per hour paid
Other scales: the 2017 hourly rate multiplied by 8 hours divided by 173 per hour paid minus \$.30 equals hourly sick pay contribution

4. SECURITY GUARDS (covered under the Security Officers Owners Agreement)

The 2016 Security Officers Owners Agreement provides for increases effective January 1, 2017 in the following amounts:

- a) **Wages:**
Security Officer I: \$.45 per hour
Security Officer II: \$.45 per hour
Security Officer III: \$.45 per hour

Armed Guard: \$.25 per hour

New Hire wage rate effective January 1, 2017 is \$14.40 per hour.

- b) **Health Fund:** The Health Fund rate for employees covered under this Agreement shall be \$735.00 per month effective January 1, 2017.
- c) **Training Fund:** No change, remains at \$312.00 per year.
- d) **Legal Fund:** No change, remains at \$199.60 per year.
- e) **SRSP:** No change, remains at \$16.00 per week.

5) **WINDOW CLEANERS**

The 2016 Window Cleaners Agreement provides for wage increases effective January 1, 2017 in the following amounts:

- a) **Wages:**
 - Window Cleaner: \$.60 per hour
 - Scaffold Pay: \$21.00 per day
- b) **Health Fund:** Effective January 1, 2017.....\$17,446.64 per year
- c) **Pension Fund:** Effective January 1, 2017.....\$106.75 per week
- d) **Legal Fund:** No change, remains at \$199.60 per year
- e) **Training Fund:** No change, remains at \$169.60 per year
- f) **SRSP:** No change, remains at \$13.00 per week

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