

Realty Advisory Board on Labor Relations, Incorporated

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Bulletin

December 17, 2014

Bulletin No. 391 (Commercial)

Bulletin No. 20 (Contractors)

To: Representatives of members of the
Realty Advisory Board on Labor Relations, Inc.

SUBJ.: Wage and Benefit Increases, effective January 1, 2015
(Local 32BJ, SEIU – Crafts - Local 94, IUOE –
Security Officer Owners Agreement-Window Cleaners)

1. LOCAL 32BJ, SERVICE EMPLOYEE INTERNATIONAL UNION

The 2012 Commercial Building Agreement provides for increases, effective January 1, 2015 in the following amounts:

- a) **Wages:**
- | | |
|-----------------------|------------------------------------|
| Handypersons: | \$.55 per hour (\$22.00 per week) |
| Forepersons/Starters: | \$.55 per hour (\$22.00 per week) |
| Others: | \$.50 per hour (\$20.00 per week) |
| Guards: | \$.50 per hour (\$20.00 per week) |
| Superintendents: | \$.60 per hour (\$24.00 per week) |
- b) **Health Fund:** increased \$15.00 per week to \$1,297.88 per month
- c) **Pension Fund:** increased \$4.00 per week to \$98.75 per week
- d) **Supplemental Retirement & Savings Fund (SRSF):**
No change, remains at \$13.00 per week
- e) **Training Fund:** No change, remains at \$169.60 per year.
- f) **Legal Fund:** Increased to \$199.60 per year for 2015.

PLEASE NOTE that the 2012 Commercial Building Agreement holiday schedule for the 2015 includes incorrect information for the following holiday and should read as follows:

2015

Christmas Day.....Friday, December 25, 2015

2. CRAFT AGREEMENT

The 2012 Craft Agreement provides for increases effective January 1, 2015 in the following amounts (the following rates apply only if your Craft personnel are covered under the Building Service Benefit Funds). If they are covered under various Craft Benefit Funds, rates are set forth in your Assent and vary depending on the benefit fund contribution rates):

a) Wages:

Mechanic: \$.83 per hour (new minimum = \$38.44 per hour)
Helper: \$.53 per hour (new minimum = \$29.24 per hour)

b) Benefit Funds: Contributions increases are the same as outlined in section 1 of this bulletin for Building Service employees.

3. LOCAL 94, INTERNATIONAL UNION OF OPERATING ENGINEERS

The current agreement expires on December 31, 2014 at midnight. The RAB and the Union are engaged in negotiations for a successor agreement. The RAB has distributed an Owners Preparedness Manual in order that Employers will be ready if the Union decides to engage in a work stoppage. We will periodically give updates on negotiations and will have staff ready to answer any questions.

4. SECURITY GUARDS (covered under the Security Officers Owners Agreement)

The 2012 Security Officers Owners Agreement provides for increases effective January 1, 2015 in the following amounts:

a) Wages:

Security Officer I: \$.40 to \$16.00 per hour
Security Officer II: \$.40 to \$18.33 per hour
Security Officer III: \$.40 to \$20.68 per hour

Officers formerly covered by the RAB Commercial Building Agreement will receive the wage increases and other economic benefits under the 2012 Commercial Building Agreement.

b) Health Fund: The Health Fund rate for employees covered under this Agreement shall be \$680.00 per month effective January 1, 2015 unless such employees are covered under the

following funds, the rates shall be: a) for those under the Metropolitan Plan - \$1,297.89 per month; b) For those under the Suburban Plan - \$1,194.00 per month.

c) **Training Fund:** The contribution of \$312.00 per employee per year remains unchanged.

d) **Legal Fund:** Increased to \$199.60 per year for 2015.

5) **WINDOW CLEANERS**

The 2012 Window Cleaners Agreement provides for wage increases effective January 1, 2015 in the following amounts:

a) **Wages:**
Window Cleaner: \$.50 per hour (\$20.00 per week)

b) **Fund contributions:**
See 32BJ Commercial Agreement rates.
