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BULLETIN

Bulletin No. 8 (Window Cleaners)

June 24, 2008

To: Contractor Members

Subject: Window Cleaners Agreement (covering window cleaners under the prior contract with the Window Cleaning Employers Association)

The parties have reached an agreement for a new collective bargaining agreement effective March 1, 2008, which extends the existing Agreement with the following changes:

1) **TERM:** Three (3) years ten (10) months, expiring on December 31, 2011.

2) **WAGES:**

Effective date:	3/1/08	3/1/09	3/1/10	3/1/11
Hourly rate	\$23.57	\$24.37	\$25.22	\$26.12

3) **SCAFFOLD OR BOATSWAIN'S PAY:**

Effective date:	3/1/08	3/1/09	3/1/10	3/1/11
Daily rate:	\$14.00	\$15.00	\$16.00	\$18.00

These rates apply to employees who perform Scaffold work. Those employees who have been receiving Scaffold pay during work periods, where they were not actually performing Scaffold work shall continue to receive such rate as per past practice at the rate of \$13.00 per day.

4) **HEALTH FUND CONTRIBUTION:** (same as 32BJ Commercial Building Agreement)

Effective date:	<u>1/1/08</u>	<u>1/1/09</u>	<u>1/1/10</u>	<u>1/1/11</u>
Annual rate per employee:	\$10,998.64	\$11,622.64	\$12,246.64	\$12,870.64

5) **PENSION FUND:** The Trustees intend to merge the Local 2 Pension Fund into the Building Service Pension Fund as soon as possible after July 1, 2008. To facilitate this, a one time payment of \$9,500.00 per employee must be paid into the Local 2 Pension Fund in order to equalize the funding level of the Local 2 Pension Fund and the Building Service 32BJ Pension Fund. Thereafter, the Pension Benefits will be the same as for Local 32BJ and the contribution will be reduced to the following:

Effective date:	<u>(upon merger)</u>	<u>1/1/09</u>	<u>1/1/10</u>	<u>1/1/11</u>
Weekly contribution rate:	\$70.75	\$74.75	\$78.75	\$82.75

In the unlikely event that the merger cannot be accomplished the following will be the new rates:

Effective date:	<u>7/1/08</u>	<u>1/1/09</u>	<u>1/1/10</u>	<u>1/1/11</u>
Rate per week:	\$155.03	\$162.03	\$169.03	\$176.03

You will be notified on the status of the merger as soon as information is available. If the merger is not consummated, the \$9,500.00 payment will be returned.

LEGAL SERVICES FUND: Effective March 1, 2008, the contribution is reduced to \$199.60 per year.

TRAINING FUND: The contribution of \$0.10 per hour remains the same for the life of the Agreement.

SUPPLEMENTAL RETIREMENT & SAVING PLAN (SRSP): Effective July 1, 2009, the Employer will contribute \$13.00 per week for each employee.

SICKNESS BENEFITS: The number of allowable single day absences shall be increased to five (5).

OTHER LANGUAGE CHANGES: There are several technical and substantive language changes which will be incorporated in the new Agreement in the areas of : Recognition, Union Shop, Dues Checkoff, Discrimination, Management Rights, Discharges, Association Liability, Jury Duty, Government Regulation, Seniority, Savings Clause and Site Agreements. The new Agreements will be sent to you as soon as possible.

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