

Realty Advisory Board on Labor Relations, Incorporated

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Bulletin

December 23, 2008

No. 365 Commercial

To: Representatives of memberships in the Realty Advisory Board on Labor Relations, Inc.

SUBJ.: Wage and Benefit Increases, effective January 1, 2009
(Local 32BJ, SEIU – Crafts - Local 94, IUOE – Security Officer Owners Agreement)

1. LOCAL 32BJ, SERVICE EMPLOYEE INTERNATIONAL UNION

The 2008 Commercial Building Agreement provides for increases, effective January 1, 2009 in the following amounts:

- a) **Wages:**
- | | |
|-----------------------|------------------------------------|
| Handypersons: | \$.80 per hour (\$32.00 per week) |
| Forepersons/Starters: | \$.80 per hour (\$32.00 per week) |
| Others: | \$.75 per hour (\$30.00 per week) |
| Guards: | \$.75 per hour (\$30.00 per week) |
| Superintendents: | \$.85 per hour (\$34.00 per week) |
- b) **Health Fund:** \$324.00 per quarter to \$2,905.66 per quarter
- c) **Pension Fund:** \$4.00 per week to \$74.75 per week
- d) **Supplemental Retirement & Savings Fund (SRSF):**
No change, remains at \$13.00 per week
- e) **Training Fund:** No change, remains at \$169.60 per year.
- f) **Legal Fund:** No change, remains at \$199.60 per year.

2. CRAFT AGREEMENT

The 2008 Craft Agreement provides for increases effective January 1, 2009 in the following amounts (the following rates apply only if your Craft personnel are covered under the Building Service Benefit Funds). If they are covered under various Craft Benefit Funds, rates are set forth in your assent and vary depending on the benefit fund contribution rates):

- a) **Wages:**
 - Mechanic: \$.81 per hour (new minimum = \$32.50 per hour)
 - Helper: \$.62 per hour (new minimum = \$24.93 per hour)
- b) **Benefit Funds:** contribution increases are the same as outlined in section 1 of this bulletin for Building Service employees.

3. LOCAL 94, INTERNATIONAL UNION OF OPERATING ENGINEERS

The 2007 Engineer Agreement provides for increases effective January 1, 2009 in the following amounts:

- a) **Wages:**
 - Engineers: \$.94 per hour (new minimum = \$31.82 per hour)
 - Helpers: \$.73 per hour (new minimum = \$24.77 per hour)
 - Others: 2008 rate x .0305 (rounded to the nearest penny)
- b) **Health Fund:** \$.60 per hour to \$6.00 per hour
- c) **Pension Fund:** \$.10 per hour to \$2.95 per hour
- d) **Annuity Fund:** \$.10 per hour to \$3.20 per hour
- e) **Sick Pay Fund:**
 - Engineers: \$1.17 per hour
 - Helpers: \$0.85 per hour
 - Others: 2009 hourly rate times 8 divided by 173 minus \$.30
((hourly rate X 8)/173-.30)

4. SECURITY GUARDS (covered under the Security Officers Owners Agreement)

The 2008 Security Officers Owners Agreement provides for increases effective January 1, 2009 in the following amounts:

- a) **Wages:**
 - Security Officer I: \$.50 to \$13.25 per hour
 - Security Officer II: \$.58 to \$15.41 per hour
 - Security Officer III: \$.67 to \$17.58 per hour

Officers formerly covered by the RAB Commercial Building Agreement will receive the wage increases and other economic benefits under the 2008 Commercial Building Agreement. All other covered employees who are paid greater than the wage scale for their classification shall receive wage increases of 3.96%.

b) Health Fund: The Health Fund rate for employees covered under this Agreement shall be \$574.00 per month effective January 1, 2009 unless such employees are covered under the following funds, the rates shall be: a) for those under the Metropolitan Plan - \$968.55 per month; b) For those under the Suburban Plan - \$880.00 per month; c) For those under the Tri-State Preferred Plan - \$785.00 per month.

c) Training Fund: The contribution of \$312.00 per employee per year remains unchanged.

d) Legal Fund: No change, remains at \$199.60 per year.

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